

Minutes of the Work Session of the Gallup City Council, City of Gallup, New Mexico, held at the El Morro Events Center, 210 South Second Street, at 11:00 a.m. on Wednesday, March 1, 2023.

The meeting was called to order by Mayor Bonaguidi. Upon roll call, the following were present:

Mayor:	Louie Bonaguidi
Councilors:	Linda Garcia Michael Schaaf Sarah Piano Fran Palochak
Also present:	Maryann Ustick, City Manager David Eason, City Attorney

The Mayor and Councilors conducted a work session on the following topic:

1. Strategic Planning for the City of Gallup

Lyle Sumek, Lyle Sumek Associates, Inc., continued the facilitation of a leadership and strategic planning work session with the Mayor, Councilors, City Manager, City Attorney and Department Directors from the previous day. The following topics were discussed during the work session:

- 1) City of Gallup Plan 2023-2028: Update
 - a) Goals 2028
 - Review
 - Priority for 2023-2024
 - b) For each goal:
 - Objectives: review and refinement
 - Challenges and Opportunities: review, refinement, short-term (1-year) most important
 - Actions 2023-2024: review, expectations/deliverables, priority for 2023-2024
- 2) Action Agenda 2023-2024
 - a) Policy Agenda 2023-2024
 - "Top priority"
 - "High priority"
 - b) Management Agenda 2023-2024
 - "Top priority"
 - "High priority"

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It was the consensus of the Mayor and Councilors to set the following agenda for 2023-2024:

Policy Agenda 2023-2024:

Top Priority

- Water Lines Upgrade and Cast-Iron Pipes Replacement Projects: Direction and Funding
- Mill and Overlay Program: Service Level, Direction and Funding Mechanism
- Navajo-Gallup Water Supply Project: Legislative Advocacy and OMR Options
- Re-Turf Field Projects; Construction (4 Fields): Funding
- Grants Management Structure/Process/Guidelines: Best Practices, Report Direction and Funding
- Water Wells: Direction Additional Funding and Construction
- Liquor Excise Tax Revenues from McKinley County: Direction on Declaratory Judgement and City Action

High Priority

- Management and Employee Succession Planning: Development and Funding
- Proactive City Communication Strategy/Action: Best Practices, Report with Options, Direction and Funding
- Memorial to Honor Mr. Hiroshi Miyamura Design and Construction: City Role, Direction and Funding
- Speeding and Racing: Problem Analysis, City Actions and Update Report
- Neighborhood Sidewalks Upgrade/Improvements: Direction and Funding
- Collaborative Strategy with Navajo Nation: Relationship Building, Common Goals and Common Projects
- Crime Reduction Actions: Development, Actions and Funding
- Banners Program – Route 66 and Most Patriotic Small Town: Report with Options, Direction and Funding

Management Agenda 2023-2024:

Top Priority

- Wastewater Treatment Plant: Re-Assessment Report, Direction and Funding
- District 1 Three Streets Mill and Overlay Project: Direction and Funding
- Regional Senior Center: Update Report, Direction and Funding

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- **Airport Master Plan: Completed (Federal Funded)**
- **Detox Center Funding: Direction**
- **Motel Redevelopment: Report with Options, Direction, City Role and Funding Mechanism**
- **Narcotic Drug Task Force Re-Activation: Partnership and Operational**

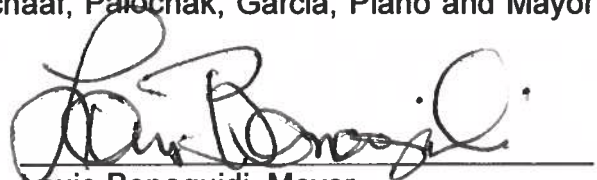
High Priority

- **Airport Air Service Extension to 2026 Strategy: Implementation**
- **Abandoned Downtown Grocery Store Redevelopment: Options, Working with Catholic Church, Direction and City Action**
- **City Employee Compensation Policy and Plan: Funding for Classification and Compensation Study, Direction and Funding for Implementation**
- **Workforce Housing Team-Initiative Project**
- **Fire Aerial Apparatus: Funding and Order**
- **Quiet Zone Next Steps: Design Plan and City Actions**
- **Overall Cemetery: Direction and Funding (including the Elks Club Plots)**


The Department Directors were excused as Mr. Sumek facilitated an open session with the Mayor, Councilors, City Manager, City Attorney, Assistant City Manager and City Clerk to discuss governance issues. The topics discussed were communications between the Mayor, Councilors and the City Manager, one on one meetings with the City Manager, opportunities for early input by the Mayor and Councilors as a project is being developed, community meetings by the Councilors, one week advanced availability of the Council meeting agenda packets, items for the consent agenda and whether or not to have a consent agenda, how to have a more active presence by the Mayor and Councilors and new member orientation and onboarding.


During the Work Session, no official action was taken by the Mayor and Councilors.

Following the work session, Councilor Schaaf made the motion to adjourn. Seconded by Councilor Palochak. Roll call: Councilors Schaaf, Palochak, Garcia, Piano and Mayor Bonaguidi all voted yes.



Louie Bonaguidi, Mayor



ATTEST:

Alfred Abeita II, City Clerk